

# **Progression routes at 16 and 18**

## **Career Ready**





## Routes forward at 16

**Technical**

**T-Levels**

**Vocational applied  
learning**

**BTEC**

**Academic**

**A Levels**

**Vocational**

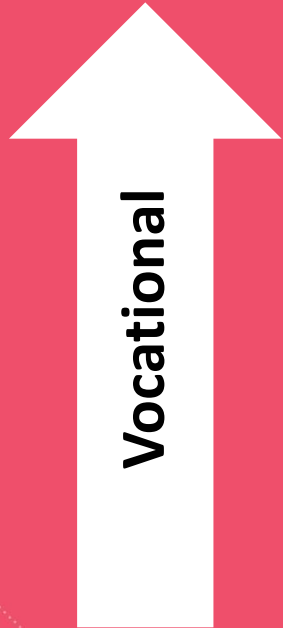
**Traineeships**

**Occupational**

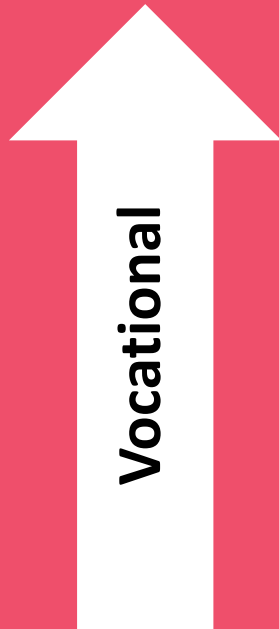
**Apprenticeships**



## Routes forward at 18



HNC



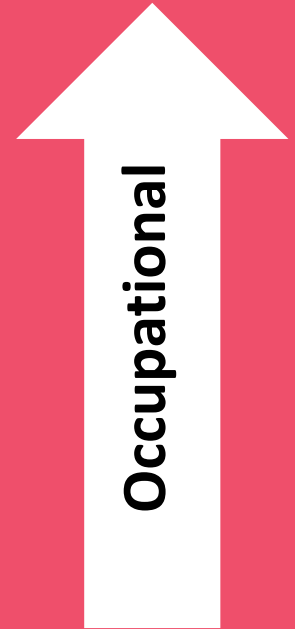
HND



Foundation  
Degree



Degree



Apprenticeships

# Apprenticeships – the basics

1. Related to job role not subject area
2. One to five years to complete
3. Minimum wage £3.70 per hour, although many employers pay more (e.g., starting salary £16k +)
4. Contracted to employer - work for 30 hours a week
5. On the job and off the job training (20% off the job)
6. May spend some time at college/training provider, but assessor will also visit the workplace
7. Approved by the Institute of Apprenticeships



# Apprenticeships levels

- Traineeship
  - Entry level
- Intermediate Apprenticeship
  - Level two / GCSE's
- Advanced Apprenticeship
  - Level three / A Levels
- Higher Apprenticeship
  - Level 4-5 / HNC, HND, Foundation Degree
- Degree Apprenticeship
  - Level 6-7 / Degree, Masters Degree





# **Intermediate and Advanced Apprenticeships**

# Intermediate Apprenticeships

- Level 2
- GCSE equivalent
- First level of skills required for the workplace
- Entry requirements vary – from none or possibly up to two or three GCSEs passes
- 12 month duration

# Advanced Apprenticeships

- Level 3
- A Level equivalent
- Entry requirements vary - generally four /five good GCSE passes – although sometimes level 3 qualifications will be required
- Min duration 12 months, many 24 months



# Balfour Beatty Intermediate Apprenticeship – Trade and Business

- Two year programme
- Construction trades OR business support functions
- Minimum of 3 GCSE's 9-4
- Achieve a level 2 diploma in subject related to apprenticeship and Level 2 Functional Skills

**Balfour  
Beatty**





# GSK Advanced Apprenticeship

- Across functions including Artwork Design, HR, Business Administration, Engineering and Manufacturing
- 5 GCSEs 9-4 including Maths, English Language and Science
- Possible progression to higher apprenticeship programmes



# Irwin Mitchell Advanced Apprenticeship

- Paralegal Apprenticeship Programme
- CILEX Level 3 Certificate in Law and Practice
- Provide quality legal advice to clients and progress cases efficiently
- 3 A Level grades C or above or equivalent
- Stay as a Paralegal or progress to a Legal Executive Apprenticeship
- £18,928 p.a





# Higher and Degree Apprenticeships

# Higher Apprenticeships

- Level 4 / 5 - HNC, HND, Foundation Degree
- Sometimes includes a professional qualification at the same level
- Typically 2 – 4 years

# Degree Apprenticeships

- Level 6 – 7 – degree, masters degree
- Sometimes includes a professional qualification at the same level
- Typically four years

# MI5 Higher Apprenticeship

- Technical Apprenticeship Scheme
- Foundation Degree in Communications, Security and Engineering
- IT Diploma in Software, Web and Telecommunications
- Working with MI5 and GCHQ



**SECURITYSERVICE**  
**MI5**



# Morrisons Degree Apprenticeships

- Four different corporate areas
- Degree from the University of Bradford or Sheffield Hallam
- Attend University in weekly blocks
- All travel and accommodation for study blocks will be paid for by Morrisons



# Capgemini Degree Apprenticeship

- BSc (Honours) in Digital & Technology Solutions
- 4.5 years
- Aston University degree
- 13 locations across UK
- £16,000 afterwards
- CCC at A Level and 7 GCSEs at 9-4



# Further information

- <https://www.gov.uk/apply-apprenticeship>
- <https://www.getingofar.gov.uk/>





For more information:

Jenny Barber

Director of Programmes

[Jenny.barber@careerready.org.uk](mailto:Jenny.barber@careerready.org.uk)

